



Treeton C E Primary School

Behaviour Policy

This policy sits as part of the wider overacrch

Reviewed: September 2024

Date of next review: September 2025

Vision and Ethos

At Treeton C of E primary our vision is to nurture and inspire our whole school community, to use their God-given gifts, to be the best that they can be, so that they can **let their light shine** to the world.

To do this we seek to inspire our children to:

- have courage
- have respect
- have faith

These three 'haves' are understood in a distinctive Christian way.

Our vision is that children will 'have' these virtues – that they will form and mould the character of our children and become the way in which they flourish in school and life.

1 Aims

This policy aims to:

- Create a positive culture that promotes excellent behaviour, ensuring that all pupils have the opportunity to learn in a calm, safe and supportive environment
- Establish a whole-school approach to maintaining high standards of behaviour that reflect the values of the school
- Outline the expectations and consequences of behaviour
- Provide a consistent approach to behaviour management that is applied equally to all pupils
- Define what we consider to be unacceptable behaviour, including bullying and discrimination

2 Legislation, statutory requirements and statutory guidance

This policy is based on legislation and advice from the Department for Education (DfE) on:

- [Behaviour and discipline in schools: advice for headteachers and school staff, 2016](#)
- [Behaviour in schools: advice for headteachers and school staff 2022](#)
- [Searching, screening and confiscation at school 2018](#)
- [Searching, screening and confiscation: advice for schools 2022](#)
- [The Equality Act 2010](#)
- [Keeping Children Safe in Education](#)
- [Exclusion from maintained schools, academies and pupil referral units in England 2017](#)
- [Suspension and permanent exclusion from maintained schools, academies and pupil referral units in England, including pupil movement - 2022](#)
- [Use of reasonable force in schools](#)
- [Supporting pupils with medical conditions at school](#)

It is also based on the [Special Educational Needs and Disability \(SEND\) Code of Practice](#).

In addition, this policy is based on:

- Section 175 of the [Education Act 2002](#), which outlines a school's duty to safeguard and promote the welfare of its pupils
- Sections 88 to 94 of the [Education and Inspections Act 2006](#), which requires schools to regulate pupils' behaviour and publish a behaviour policy and written statement of behaviour principles, and give schools the authority to confiscate pupils' property
- Schedule 1 of the [Education \(Independent School Standards\) Regulations 2014](#); paragraph 7 outlines a school's duty to safeguard and promote the welfare of children, paragraph 9 requires the school to have a written behaviour policy and paragraph 10 requires the school to have an anti-bullying strategy
- [DfE guidance](#) explaining that academies should publish their behaviour policy and anti-bullying strategy

This policy complies with our funding agreement and articles of association.

3 Definitions

Headteacher in this policy refers to Executive Headteacher/Headteacher/Head of School or anyone in an acting capacity for any of these roles.

Misbehaviour is defined as:

- Disruption in lessons, in corridors between lessons, and at break and lunchtimes
- Non-completion of classwork or homework
- Poor attitude

Serious misbehaviour is defined as:

- Repeated breaches of the school rules
- Any form of bullying
- Sexual violence, such as rape, assault by penetration, or sexual assault (intentional sexual touching without consent)
- Sexual harassment, meaning unwanted conduct of a sexual nature, such as:
 - Sexual comments
 - Sexual jokes or taunting
 - Physical behaviour like interfering with clothes
 - Online sexual harassment, such as unwanted sexual comments and messages (including on social media), sharing of nude or semi-nude images and/or videos, or sharing of unwanted explicit content
- Vandalism
- Theft
- Fighting
- Racist, sexist, homophobic or discriminatory behaviour
- Possession of any prohibited items. These are:
 - Knives or weapons
 - Alcohol
 - Illegal drugs
 - Stolen items

- Tobacco and cigarette papers
- Fireworks
- Pornographic images
- Any article a staff member reasonably suspects has been, or is likely to be, used to commit an offence, or to cause personal injury to, or damage to the property of, any person (including the pupil)
- Mobile phones with the exception of Year 5 and 6 pupils (See section 7 Mobile phones)

4 Bullying

Bullying is defined as the repetitive, intentional harming of 1 person or group by another person or group, where the relationship involves an imbalance of power.

Bullying is, therefore:

- Deliberately hurtful
- Repeated, often over a period of time
- Difficult to defend against

Bullying can include:

TYPE OF BULLYING	DEFINITION
Emotional	Being unfriendly, excluding, tormenting
Physical	Hitting, kicking, pushing, taking another's belongings, any use of violence
Prejudice-based and discriminatory, including: <ul style="list-style-type: none"> • Racial • Faith-based • Gendered (sexist) • Homophobic/biphobic • Transphobic • Disability-based 	Taunts, gestures, graffiti or physical abuse focused on a particular characteristic (e.g. gender, race, sexuality)
Sexual	Explicit sexual remarks, display of sexual material, sexual gestures, unwanted physical attention, comments of a sexual nature that make others feel uncomfortable, or inappropriate touching
Direct or indirect verbal	Name-calling, sarcasm, spreading rumours, teasing
Cyber-bullying	Bullying that takes place online, such as through social networking sites, messaging apps or gaming sites

Our strategy for responding to allegations of bullying can be found through our anti-bullying policy.

Roles and responsibilities

5.1 The Trust (DSAT) and the school's Local School Board (LSB)

The Trust will monitor the school's implementation of the policy through regular review of Teaching and Learning and of the implementation of the school's safeguarding policy and procedures. The Trust delegates responsibility to the LSB for:

- › Reviewing this behaviour policy in conjunction with the headteacher
- › Monitoring the policy's effectiveness
- › Holding the headteacher to account for its implementation

5.2 The Headteacher

The headteacher is responsible for:

- › Reviewing and approving this behaviour policy
- › Ensuring that the school environment encourages positive behaviour
- › Ensuring that staff deal effectively with poor behaviour
- › Monitoring how staff implement this policy to ensure rewards and sanctions are applied consistently to all groups of pupils
- › Ensuring that all staff understand the behavioural expectations and the importance of maintaining them
- › Providing new staff with a clear induction into the school's behavioural culture to ensure they understand its rules and routines, and how best to support all pupils to participate fully
- › Offering appropriate training in behaviour management, and the impact of special educational needs and disabilities (SEND) and mental health needs on behaviour, to any staff who require it, so they can fulfil their duties set out in this policy
- › Ensuring this policy works alongside the safeguarding policy and exclusions policy to offer pupils both sanctions and support when necessary
- › Ensuring that the data from the behaviour log is reviewed regularly, to make sure that no groups of pupils are being disproportionately impacted by this policy (see section 13.1)

5.3 Teachers and staff

Staff are responsible for:

- › Creating a calm and safe environment for pupils
- › Establishing and maintaining clear boundaries of acceptable pupil behaviour
- › Implementing the behaviour policy consistently
- › Communicating the school's expectations, routines, values and standards through teaching behaviour and in every interaction with pupils
- › Modelling expected behaviour and positive relationships
- › Providing a personalised approach to the specific behavioural needs of particular pupils
- › Considering their own behaviour on the school culture and how they can uphold school rules and expectations
- › Recording behaviour incidents promptly

- Challenging pupils to meet the school's expectations

The senior leadership team (SLT) will support staff in responding to behaviour incidents.

5.4 Parents and carers

Parents and carers, where possible, should:

- Get to know the school's behaviour policy and reinforce it at home where appropriate
- Support their child in adhering to the school's behaviour policy
- Inform the school of any changes in circumstances that may affect their child's behaviour
- Discuss any behavioural concerns with the class teacher promptly
- Take part in any pastoral work following misbehaviour (for example: attending reviews of specific behaviour interventions)
- Raise any concerns about the management of behaviour with the school directly, whilst continuing to work in partnership with the school
- Take part in the life of the school and its culture

The school will endeavour to build a positive relationship with parents and carers by keeping them informed about developments in their child's behaviour and the school's policy, and working in collaboration with them to tackle behavioural issues.

5.5 Pupils

Pupils will be made aware of the following during their induction into the behaviour culture:

- The expected standard of behaviour they should be displaying at school
- That they have a duty to follow the behaviour policy
- The school's key rules and routines
- The rewards they can earn for meeting the behaviour standard, and the consequences they will face if they don't meet the standard
- The pastoral support that is available to them to help them meet the behavioural standards

Pupils will be supported to meet the behaviour standards and will be provided with repeated induction sessions wherever appropriate.

Pupils will be supported to develop an understanding of the school's behaviour policy and wider culture.

Pupils will be asked to give feedback on their experience of the behaviour culture to support the evaluation, improvement and implementation of the behaviour policy.

Extra support and induction will be provided for pupils who are mid-phase arrivals.

6 School behaviour curriculum

See separate school behaviour curriculum – Based on Paul Dix

7. Mobile Phones

Children are not allowed mobile phones on site. However, in Year 5 and 6 we are aware that children walk to and from school alone. Therefore, with signed parental permission these pupils can bring their phones into school, as long as the following rules are followed:

- Phones must be turned off at all times on school premises (including on the playground before and after school, and in the cloakrooms).
- Phones should be left switched off in their bag.
- The school accepts no responsibility for loss or damage to mobile phones. Parents/carers should avoid sending valuable phones to school if at all possible.
- Children's phones should be clearly marked with their name or easily identifiable
- If a child is found to be using a phone on school premises, this is a serious matter and will be dealt with in accordance with the school's Behaviour Policy.

Whether at home or at school, please remember that mobile phones provide easy access to the internet which is full of fantastic opportunities but can also be a very risky place. It is important that we all work together to keep children safe. We strongly recommend that you enable parental controls on your child's phone, and talk to your child about how to stay safe online. Further information can be found at this website:

<https://www.nspcc.org.uk/preventing-abuse/keeping-children-safe/share-aware/>

8.1 Safeguarding

The school recognises that changes in behaviour may be an indicator that a pupil is in need of help or protection. We will consider whether a pupil's behaviour may be linked to them suffering, or being likely to suffer, significant harm. Where this may be the case, we will follow our child protection and safeguarding policy, and consider whether pastoral support, an early help intervention or a referral to children's social care is appropriate.

8.2 Reasonable force

Reasonable force covers a range of interventions that involve physical contact with pupils. All members of staff have a duty to use reasonable force, in the following circumstances, to prevent a pupil from:

- Causing disorder
- Hurting themselves or others
- Damaging property
- Committing an offence

Incidents of reasonable force must:

- Always be used as a last resort
- Be applied using the minimum amount of force and for the minimum amount of time possible
- Be used in a way that maintains the safety and dignity of all concerned
- Never be used as a form of punishment
- Be recorded and reported to parents

When considering using reasonable force, staff should, in considering the risks, carefully recognise any specific vulnerabilities of the pupil, including SEND, mental health needs or medical conditions.

8.3 Confiscation, searches, screening

Searching, screening and confiscation is conducted in line with the DfE's [latest guidance on searching, screening and confiscation](#).

Confiscation

Any prohibited items (listed in section 3) found in a pupil's possession as a result of a search will be confiscated. These items will not be returned to the pupil.

We will also confiscate any item that is harmful or detrimental to school discipline. These items will be returned to pupils after discussion with senior leaders and parents, if appropriate.

Searching a pupil

Searches will only be carried out by a member of staff who has been authorised to do so by the headteacher, or by the headteacher themselves.

Subject to the exception below, the authorised member of staff carrying out the search will be of the same sex as the pupil, and there will be another member of staff present as a witness to the search.

An authorised member of staff of a different sex to the pupil can carry out a search without another member of staff as a witness if:

- The authorised member of staff carrying out the search reasonably believes there is risk that serious harm will be caused to a person if the search is not carried out as a matter of urgency; **and**
- In the time available, it is not reasonably practicable for the search to be carried out by a member of staff who is the same sex as the pupil; **or**
- It is not reasonably practicable for the search to be carried out in the presence of another member of staff

When an authorised member of staff conducts a search without a witness they should immediately report this to another member of staff, and ensure a written record of the search is kept.

If the authorised member of staff considers a search to be necessary, but is not required urgently, they will seek the advice of the headteacher, designated safeguarding lead (or deputy) or pastoral member of staff who may have more information about the pupil. During this time the pupil will be supervised and kept away from other pupils.

A search can be carried out if the authorised member of staff has reasonable grounds for suspecting that the pupil is in possession of a prohibited item or any item identified in the school rules for which a search can be made, or if the pupil has agreed.

An appropriate location for the search will be found. Where possible, this will be away from other pupils. The search will only take place on the school premises or where the member of staff has lawful control or charge of the pupil, for example on a school trip.

Before carrying out a search the authorised member of staff will:

- Assess whether there is an urgent need for a search
- Assess whether not doing the search would put other pupils or staff at risk
- Consider whether the search would pose a safeguarding risk to the pupil
- Explain to the pupil why they are being searched
- Explain to the pupil what a search entails – e.g. I will ask you to turn out your pockets and remove your scarf
- Explain how and where the search will be carried out
- Give the pupil the opportunity to ask questions
- Seek the pupil's co-operation

If the pupil refuses to agree to a search, the member of staff can give an appropriate behaviour sanction.

If they still refuse to co-operate, the member of staff will contact the headteacher to try and determine why the pupil is refusing to comply.

The authorised member of staff will then decide whether to use reasonable force to search the pupil. This decision will be made on a case-by-case basis, taking into consideration whether conducting the search will prevent the pupil harming themselves or others, damaging property or from causing disorder.

The authorised member of staff can use reasonable force to search for any prohibited items identified in section 3, but not to search for items that are only identified in the school rules.

An authorised member of staff may search a pupil's outer clothing, pockets, possessions, desks or lockers.

Outer clothing includes:

- Any item of clothing that is not worn immediately over a garment that is being worn wholly next to the skin or being worn as underwear (e.g. a jumper or jacket being worn over a t-shirt)
- Hats, scarves, gloves, shoes, boots

Searching pupils' possessions

Possessions means any items that the pupil has or appears to have control of, including:

- Desks
- Lockers
- Bags

A pupil's possessions can be searched for any item if the pupil agrees to the search. If the pupil does not agree to the search, staff can still carry out a search for prohibited items (listed in section 3) and items identified in the school rules.

An authorised member of staff can search a pupil's possessions when the pupil and another member of staff are present.

If there is a serious risk of harm if the search is not conducted immediately, or it is not reasonably practicable to summon another member of staff, the search can be carried out by a single authorised member of staff.

Informing the designated safeguarding lead (DSL)

The staff member who carried out the search should inform the DSL without delay:

- Of any incidents where the member of staff had reasonable grounds to suspect a pupil was in possession of a prohibited item as listed in section 3
- If they believe that a search has revealed a safeguarding risk

All searches for prohibited items (listed in section 3), including incidents where no items were found, will be recorded in the school's safeguarding system.

Informing parents

Parents will always be informed of any search for a prohibited item (listed in section 3). A member of staff will tell the parents as soon as is reasonably practicable:

- What happened
- What was found, if anything
- What has been confiscated, if anything
- What action the school has taken, including any sanctions that have been applied to their child

Support after a search

Irrespective of whether any items are found as the result of any search, the school will consider whether the pupil may be suffering or likely to suffer harm and whether any specific support is needed (due to the reasons for the search, the search itself, or the outcome of the search).

If this is the case, staff will follow the school's safeguarding policy and speak to the designated safeguarding lead (DSL). The DSL will consider if pastoral support, an early help intervention or a referral to children's social care is appropriate.

8.4 Off-site misbehaviour

Sanctions may be applied where a pupil has misbehaved off-site when representing the school. This means misbehaviour when the pupil is:

- Taking part in any school-organised or school-related activity (e.g. school trips)
- Travelling to or from school
- Wearing school uniform
- In any other way identifiable as a pupil of our school

Sanctions may also be applied where a pupil has misbehaved off-site, at any time, whether or not the conditions above apply, if the misbehaviour:

- Could have repercussions for the orderly running of the school
- Poses a threat to another pupil

- Could adversely affect the reputation of the school

Sanctions will only be given out on school premises or elsewhere when the pupil is under the lawful control of a staff member (e.g. on a school-organised trip).

8.5 Online misbehaviour

The school can issue behaviour sanctions to pupils for online misbehaviour when:

- It poses a threat or causes harm to another pupil
- It could have repercussions for the orderly running of the school
- It adversely affects the reputation of the school
- The pupil is identifiable as a member of the school

Sanctions will only be given out on school premises or elsewhere when the pupil is under the lawful control of a staff member.

8.6 Suspected criminal behaviour

If a pupil is suspected of criminal behaviour, the school will make an initial assessment of whether to report the incident to the police.

When establishing the facts, the school will endeavour to preserve any relevant evidence to hand over to the police.

If a decision is made to report the matter to the police, the headteacher will make the report.

The school will not interfere with any police action taken. However, the school may continue to follow its own investigation procedure and enforce sanctions, as long as it does not conflict with police action.

If a report to the police is made, the designated safeguarding lead (DSL) will make a tandem report to children's social care, if appropriate.

8.7 Zero-tolerance approach to sexual harassment and sexual violence

The school will ensure that all incidents of sexual harassment and/or violence are met with a suitable response, and never ignored.

Pupils are encouraged to report anything that makes them uncomfortable, no matter how 'small' they feel it might be.

The school's response will be:

- Proportionate
- Considered
- Supportive
- Decided on a case-by-case basis

The school has procedures in place to respond to any allegations or concerns regarding a child's safety or wellbeing. These include clear processes for:

- Responding to a report
- Carrying out risk assessments, where appropriate, to help determine whether to:
 - Manage the incident internally
 - Refer to early help
 - Refer to children's social care
 - Report to the police

Please refer to our child protection and safeguarding policy for more information.

8.8 Malicious allegations

Where a pupil makes an allegation against a member of staff and that allegation is shown to have been deliberately invented or malicious, the school will consider whether to discipline the pupil in accordance with this policy.

Where a pupil makes an allegation of sexual violence or sexual harassment against another pupil and that allegation is shown to have been deliberately invented or malicious, the school will consider whether to discipline the pupil in accordance with this policy.

In all cases where an allegation is determined to be unsubstantiated, unfounded, false or malicious, the school (in collaboration with the local authority designated officer (LADO), where relevant) will consider whether the pupil who made the allegation is in need of help, or the allegation may have been a cry for help. If so, a referral to children's social care may be appropriate.

The school will also consider the pastoral needs of staff and pupils accused of misconduct.

Please refer to our child protection and safeguarding policy for more information on responding to allegations of abuse against staff or other pupils.

9. Serious sanctions

9.1 Removal from classrooms

In response to serious or persistent breaches of this policy, the school may remove the pupil from the classroom for a limited time. This is recorded on Arbor (the schools management of information system – MIS) as an internal exclusion.

Pupils who have been removed will continue to receive education under the supervision of a member of staff that is meaningful, but it may differ from the mainstream curriculum.

Removal is a serious sanction and will only be used in response to serious misbehaviour. Staff will only remove pupils from the classroom once other behavioural strategies have been attempted, unless the behaviour is so extreme as to warrant immediate removal.

Removal can be used to:

- Restore order if the pupil is being unreasonably disruptive
- Maintain the safety of all pupils
- Allow the disruptive pupil to continue their learning in a managed environment
- Allow the disruptive pupil to regain calm in a safe space

Pupils will not be removed from classrooms for prolonged periods of time without the explicit agreement of the headteacher.

Pupils should be reintegrated into the classroom as soon as appropriate and safe to do so. The school will consider what support is needed to help a pupil successfully reintegrate into the classroom and meet the expected standards of behaviour.

Staff will record all incidents of removal from the classroom along with details of the incident that led to the removal, and any protected characteristics of the pupil in the behaviour log.

9.2 Suspension and permanent exclusions

The school can use suspension and permanent exclusion in response to serious incidents or in response to persistent poor behaviour, which has not improved following in-school sanctions and interventions.

The decision to suspend or exclude will be made by the headteacher and only as a last resort.

Please refer to our exclusions policy for more information.

The following are regarded by the Trust and Local School Board as valid reasons for exclusion/suspension:

- Substance or alcohol abuse on school premises
- Persistent bullying of a pupil
- Physical attack on a pupil, or member of staff.

- Bringing a weapon on to school premises.
- Verbal abuse of a pupil, or member of staff.
- Persistent disruptive behaviour in class.
- Persistent infringement and flaunting of Code of Conduct.
- Significant damage to school, staff or pupils property.
- Stealing from school, staff or pupils.
- A more serious problem may result in normal procedures being abandoned and a child being taken home straight away.

10. Responding to misbehaviour from pupils with SEND

10.1 Recognising the impact of SEND on behaviour

The school recognises that pupils' behaviour may be impacted by a special educational need or disability (SEND).

When incidents of misbehaviour arise, we will consider them in relation to a pupil's SEND, although we recognise that not every incident of misbehaviour will be connected to their SEND. Decisions on whether a pupil's SEND had an impact on an incident of misbehaviour will be made on a case-by-case basis.

When dealing with misbehaviour from pupils with SEND, especially where their SEND affects their behaviour, the school will balance their legal duties when making decisions about enforcing the behaviour policy. The legal duties include:

- Taking reasonable steps to avoid causing any substantial disadvantage to a disabled pupil caused by the school's policies or practices ([Equality Act 2010](#))
- Using our best endeavours to meet the needs of pupils with SEND ([Children and Families Act 2014](#))
- If a pupil has an education, health and care (EHC) plan, the provisions set out in that plan must be secured and the school must co-operate with the local authority and other bodies

As part of meeting these duties, the school will anticipate, as far as possible, all likely triggers of misbehaviour, and put in place support to prevent these from occurring.

Any preventative measures will take into account the specific circumstances and requirements of the pupil concerned.

10.2 Adapting sanctions and reasonable adjustments for pupils with SEND

When considering a behavioural sanction for a pupil with SEND, the school will take into account:

- Whether the pupil was unable to understand the rule or instruction?
- Whether the pupil was unable to act differently at the time as a result of their SEND?
- Whether the pupil is likely to behave aggressively due to their particular SEND?

If the answer to any of these questions is yes, it may be unlawful for the school to sanction the pupil for the behaviour.

The school will then assess if it is appropriate to use a sanction and if so, whether any reasonable adjustments need to be made to the sanction.

Where a pupils has SEND which means they struggle to uphold the school's behaviour policy in line with all other pupils, the school shall have specific plans in place to document the reasonable adjustments and support which is made to ensure the pupil is not unfairly treated in line with this policy. This will include regularly reviewing risk assessments and behaviour plans. Pupils will have adjustments to their provision and where applicable, hierarchies of support, individual educational plans or individual behaviour plans.

10.3 Considering whether a pupil displaying challenging behaviour may have unidentified SEND

The school's special educational needs co-ordinator (SENCO) will support in evaluating a pupil who exhibits challenging behaviour to determine whether they have any underlying needs that are not currently being met.

Where necessary, support and advice will also be sought from specialist teachers, an educational psychologist, medical practitioners and/or others, to identify or support specific needs.

When acute needs are identified in a pupil, we will liaise with external agencies and plan support programmes for that child. We will work with parents to create the plan and review it on a regular basis.

10.4 Pupils with an education, health and care (EHC) plan

The provisions set out in the EHC plan must be secured and the school will co-operate with the local authority and other bodies. If the school has a concern about the behaviour of a pupil with an EHC plan, it will make appropriate adjustments to daily practice to better meet the pupil's needs. If significant changes are required, the school may request an emergency review of the EHC plan to allow for changes to be made to targets and in some instances, the provision.

11. Training

As part of their induction process, our staff are provided with regular training on managing behaviour, including training on:

- The proper use of restraint
- The needs of the pupils at the school
- How SEND and mental health needs impact behaviour

Behaviour management will also form part of continuing professional development.

12. Monitoring arrangements

12.1 Monitoring and evaluating school behaviour

The school will collect data on the following:

- Behavioural incidents, including exclusions
- Attendance, permanent exclusion and suspension
- Use of pupil support units, off-site directions and managed moves
- Incidents of searching, screening and confiscation
- Anonymous surveys for staff, pupils, governors, trustees and other stakeholders on their perceptions and experiences of the school behaviour culture

The data will be analysed from a variety of perspectives including:

- At school level
- By age group
- At the level of individual members of staff
- To identify patterns
- By protected characteristic

The school will use the results of this analysis to make sure it is meeting its duties under the Equality Act 2010. If any trends or disparities between groups of pupils are identified by this analysis, the school will review its policies to tackle it.

12.2 Monitoring this policy

This behaviour policy will be reviewed by the headteacher at least annually, or more frequently, if needed, to address findings from the regular monitoring of the behaviour data. The policy will be approved annually by SLT & the LSB.

Appendix 1:

Treeton C of E school behaviour signs, sayings & responses:

Silent signal - MTYT – my turn, your turn = gesture with both hands towards the collar bone then out towards the child.

Silent signal - TTYP – talk to your partner = show both hands out in front, flat with thumbs on top, gesture these inwards to show fingertips facing each other.

Team stop! = lead teacher to raise their hand and have finger over lips, children know to stop, show that they are looking at the lead copying them to cover lips and raise one hand. (Younger children may be sped up by counting down from 3).

Magnet eyes = shares the expectation with children that they need to focus by looking at the lead teacher, gesture to your eyes.

1,2,3 = teacher says 1,2,3 then silently show 1 finger raised to signal for children to stand up, shows 2 fingers raised to signal for children to go to their position and 3 fingers raised to indicate for children to show that they are ready to begin.

Silent signal – perfect partner = teacher to move their right hand up and down their left arm to indicate children need to be positioned next to their partner ready for paired talk/work.

“Think, pair, share” = take time to think for yourself, talk to the person near you then share with your table.

If a question is worth asking, it is worth everyone answering!

Children practise what they are taught. Partner talk regularly supports learning routines of back and forth talk (particularly those who do not experience this before they come to school).

'Hands up' cuts down opportunities for learning & talk. Older children develop a stigma of putting hands up 'not cool'.

Talk routine should be:

1. TTYP - talk to your partner signal.
2. Time given to listen to a partner.
3. Use the team stop signal to end discussions, ask chosen for responses.

For longer responses:

- Choose two partnerships to feed back what they or their partner said.
- Paraphrase (lead teacher listening in and then paraphrase on the groups behalf once drawn back together)

For shorter responses:

- word wave
- choral response

SAMPLE LETTER IN CASES OF INTERNAL EXCLUSION – MODIFY AS NECESSARY



**Treeton Church of England Primary School,
Wood Lane, Treeton,
Rotherham.
S60 5QS**

Telephone No: 0114 269 2677 e mail: enquiries@tp.dsat.education Website: www.treetoncofe.co.uk
Executive Headteacher - Mrs S Patton
Head of School – Mrs E Minhas

Dear

I regret to inform you that **NAME** has been very disruptive in school today. **NAME** has persistently... **INSERT DETAILS**. Several members of the senior leadership team have been involved in the management of this situation, including the head teacher.

As a result of the serious nature of this incident, **NAME** has been directed to work away from the other children for the remainder of the day. This will provide **NAME** with the opportunity to reflect on their behaviour while this sanction takes place. An appropriate plan of support will be put in place by the SLT following this incident.

We have a duty of care to all of the children in our school and I cannot allow this behaviour to negatively impact on the learning of the other children in the class.

As you are aware, such disruptive and challenging behaviour is a serious cause for concern, and your support is vital in this matter.

Yours sincerely

Mrs E Minhas
Head of school

Mrs S Patton
Executive Headteacher

Appendix 3 - XX'S BEHAVIOUR PLAN template

If I choose to...	If I choose to...	If I choose to...	If I choose to...
<ul style="list-style-type: none"> - Be specific and clear with the individual behaviours that child shows - Use behaviours from Positive Handling Plan/Adjustment to Provision/Graduated response document to support - Use child-friendly, age and stage appropriate language - May just need Green, Yellow and Red - The child must understand that this behaviour plan is to support them, to recognise their efforts and to help them make better choices that mean they don't need a plan anymore. 			
Work with the child on the consequences together. This gives the child more sense of control and awareness.	These consequences provide a basis for dialogue between you and the child. "If you continue, then..."	The focus should always be on moving up the chart back to green. "To get back to yellow, I need you to..."	Actions must be followed through.
To help me adults will... ✓ Keep positive and clear ✓ Involve the child "What would you like adults to do?" ✓ Be specific ✓ Refer back to these when talking to the child as part of praising or resetting expectations.	To help me adults will... ✓ Give me reminders ✓	To help me adults will ... ✓ Calmly ask me to go to my time out place in the _____. ✓	To help me adults will ... ✓ Offer me time out in a safe space ✓

MY TARGETS:

1. Keep targets manageable and choose the things that would make the biggest difference	2. Targets should be linked to behaviour plan and colours	3. Share these with parents. Keep them informed
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Week 1	Monday	Tuesday	Wednesday	Thursday	Friday
Lesson 1	The child colours in each box as the day progresses – green, orange, yellow or				

	red.				
Lesson 2					
Breaktimes/Lunchtimes					
Afternoon lessons					
SLT SIGNATURE	The most senior SLT member should be made available daily to meet with the child and discuss the day.	If they are not available, there should be a designated person who is expecting the child.	The focus should be an honest, reflective and restorative discussion. Praise is fundamental.	Strategies should be discussed to help the child for tomorrow. These can then be agreed and praised the next day.	Lots of talk should come from the child. The staff member is there to guide the conversation and help them reflect.

Week 2	Monday	Tuesday	Wednesday	Thursday	Friday
Lesson 1					
Lesson 2					
Breaktimes/Lunchtimes					
Afternoon lessons					
SLT SIGNATURE					



Behaviour Reflections

Have courage, Have respect, Have faith



Name

Date

Reasons for My Behaviour

1.

2.

3.

Description of My Behaviour

Consequences of My Behaviour

How has my behaviour made others feel?

What might have happened?

How do I feel now?

On this occasion, will your parent/carers be contacted?

Yes	No

Plan for Improvement

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Signed
(Teacher)

Signed
(Pupil)



Behaviour Reflections

Have courage, Have respect, Have faith



THE
DIOCESE OF
SHEFFIELD
ACADEMIES
TRUST

Name

Date

Why did it happen?

1.

2.

3.

On this occasion, will your
parent/carers be contacted?

Yes	No
<input type="checkbox"/>	<input type="checkbox"/>

What happened?

Afterwards...

How has my behaviour made others feel?

What might have happened?

How do I feel now?

How will I make it better?

Signed
(Teacher)

Signed
(Pupil)